CBA News



July 2004

The Newsletter of the North Carolina Biomedical Association

Vol. 24, No. 4



Brian R. Poplin, CBET NCBA President

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PRESIDENT'S FORUM

The summer is coming to an end and there are many new opportunities on the doorstep of the NCBA. This month's newsletter is packed with information on our upcoming Phillips monitoring class and the CBET review course that will highlight North Carolina Biomedical Equipment Technician's Week. Both classes are being offered at reduced prices as an educational benefit to the NCBA membership.

Also included in this issue are the nomination forms for the NCBA Manager of the Year and the NCBA Professional of the Year. These awards are again sponsored by Spacelabs & Hill-Rom respectively. This opportunity to recognize significant achievement in the clinical engineering profession is not only rewarding monetarily, but also provides much deserved recognition from our peers. The deadline for submission is October 31st. If you have a deserving individual in mind, don't let this opportunity pass you by.

Another great example of the NCBA success is represented in the vendor contributions to our association. Currently booths for this year's symposium are already twenty-five percent sold with four months left until the show. Several vendors have also donated additional funds to "sponsor" the NCBA and the many great educational opportunities we bring to our members. In return we are expecting a record breaking registration from our members taking advantage of one of the most extensive sets of classes we have ever put forward.

As a final note, please remember to visit our website often as we have been including updates almost every day. This year we will try out on-line registration for both the vendors and participants. We have also included electronic copies of all of our registration forms and hotel reservation information on the site. Don't wait for the rush, I can promise this will be a symposium you won't want to miss!



2004 Board of Directors

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Brian R. Poplin, CBET ARAMARK Clinical Tech Services 704-948-5761–Business 704-948-5791 – Fax pres@ncbiomedassoc.com

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336-716-3437 – Business
336-716-9395 – Fax
treas@ncbiomedassoc.com

Membership Secretary:

Glenn Scales, CBET Duke University Health System 919-681-6638 – Business 919-681-7361 – Fax memb@ncbiomedassoc.com

Recording Secretary:

David Wilson, CBET Stanly Community College 704-991-0277 – Business 704-982-0819 – Fax record@ncbiomedassoc.com

Ex-Officio:

Helen H. Jones, CBET Wake Forest Univ. Baptist Med. Ctr. 336-713-2891 – Business 336-713-2901 – Fax exofficio@ncbiomedassoc.com

2004 At-Large Board of Directors

Thomas E. Barnes ARAMARK Clinical Tech Services 434-774-0911 – Business BOD4@ncbiomedassoc.com

Christina Fleming, CBET Moore Regional Hospital 910-215-5178 – Business 910-215-4382 – Fax BOD2@ncbiomedassoc.com

Michael McCoy St. Francis Hospital 864-255-1084 – Business 864-255-1157 – Fax BOD4@ncbiomedassoc.com

John Noblitt, CBET Caldwell Community College 828-726-2263 – Business 828-726-2384 – Fax BOD5@ncbiomedassoc.com

Kris Peters Carolinas Healthcare 704-355-5013– Business 704-355-5251– Fax BOD3@ncbiomedassoc.com

NCBA News is an information service of the North Carolina Biomedical Association (NCBA). It has a distribution of about 500 and is published six (6) times per year. Articles and ads are due on or before the first day of odd numbered months. The newsletter is mailed on or about the 15th day of the odd numbered months.

While the NCBA makes every effort to assure that its content is accurate, articles are the products of individual authors and the NCBA is not responsible for the content.

NCBA News intends to disseminate information and ideas to its subscribers. While the NCBA News accurately reflects the source of the articles, the content is of variable quality and validity. The Newsletter Committee will attempt to verify all articles, but neither the Editor nor the NCBA is responsible for information.

YOUR HELP IS NEEDED!!! Articles of interest to our readers are constantly needed and frequently in short supply. If you have written any articles that may be of interest to our readers, submit it to Newsletter Editor, Glenn Scales, at editor@ncbiomedassoc.com.

2004 Standing Committees

Rules and Bylaws

Brian Poplin(Chair), Boyd Campbell, Glenn Scales, David Wilson

Nominating Committee:

David Wilson (Chair), John Noblitt, Sam Wright

Finance Committee:

Sam Wright (Chair), Dale Allman, Linda Leitch, Brian Poplin, Charles Worrell

Membership Committee:

Glenn Scales (Chair), Obie Godley, Mark Renfroe

Education Committee:

Chad Granade (Chair), Chad Cook, Dan Harrison, Helen Jones

2004 Special Committees

Newsletter Committee:

Glenn Scales (Chair), Dan Harrison, John Noblitt, Manny Roman

Scholarship Committee:

Mike McCoy (Chair), Dale Allman, Helen Jones, Linda Leitch, Dan Harrison,

Vendor Coordination:

Tom Barnes (Chair), Chad Cook, Mike McCoy, Mark Renfroe

Hotel Coordination:

Helen Jones (Chair), Glenn Scales, Jim Tripp

Public Relations:

Brian Poplin (Chair), Tom Barnes, Sam Wright

Internet Committee:

Glenn Scales(Chair), Mark Renfroe, David Wilson

Professional of the Year:

Mike McCoy (Chair), Tom Barnes, Leitch, John Noblitt, David Wilson

Historian:

Glenn Scales (Chair), Obie Godley, Lane Rushing



NCBA Board Minutes Friday, July 16, 2004 Duke University Medical Center – Durham, NC

I.Call to Order

Brian Poplin called the meeting to order at 10:25 am. The meeting was hosted by Glenn Scales, and held at the Duke Medical Center Board Room.

Members present: Brian Poplin, Chad Granade, Helen Jones, Tom Barnes, Glenn Scales, David Wilson, John Noblitt, Sam Wright, Mike McCoy

Members absent: Christina Flemming

II. Appointment of a Board replacement for open position

Sally Goebel has extended her wishes to end her term on the Board of Directors. NCBA by-laws states that a board member must be selected by the board of directors by an electoral process. The board members nominated four people for the position: Parker Foster, Chad Cook, Kristine Peters, and Sonny Richards. Congratulations to Kristine Peters of Carolinas Healthcare System who will fill the vacancy. The Board of Directors looks forward to working with Kristine.

III. Approval of May minutes

The May minutes were approved with no discussion. Motion to approve was made by John Noblitt, with a second from Sam Wright.

IV. Review of 2004 Goals and Objectives

Brian reviewed the 2004 goals and objectives as set at the February retreat. The goals have progressed as follows:

Mentoring: Four candidates for the open position is a good testimony that the mentoring is working already.

Tracks: All tracks have been established and are implemented into the Symposium education schedule already.

Stand Alone classes: Two classes are already finalized. The third is in the making for the first quarter of 2005.

Image improvement: The booth is being worked on. Image improvement is well under way.

V. Reports

Treasurer Report

Sam Wright reported on the current financial status. The outcome of the taxes problem was that no taxes or penalties were owed. The 2003/2004 taxes have been submitted. Registration payments have been coming in and will continue over the next few months. A letter needs to be generated to the various vendors

sponsoring lunches, meals, and breaks. Payment for such needs to be in advance. The board was shown a new lap top computer donated by Aramark for use by the treasurer. Thanks to Aramark for saving the NCBA the cost of replacing the treasurer's laptop.

Membership Report

Glenn Scales reported that there had been no change in the membership since the May meeting.

Education Report

Chad Granade distributed a list of classes for the symposium. The schedule for is full. The class schedule as well as room assignments are now completed.

The stand-alone classes are coming up soon. The CBET review will be in August at Caldwell Community College. There are already 8 people registered. Cost of the class is only \$50 per member. The Phillips class is tentatively scheduled for September.

Scholarship Report

Brian stated that there was no activity to report. Mike McCoy will assume the chair of the Scholarship Committee in the absence of Sally Goebel.

Rules and Bylaws Report

Brian stated that this section would be carried over to the old business discussion.

Newsletter

Glenn Scales reported that there is more than average participation from vendors in the newsletter. More advertising is being requested. The next issue will have the information for professional and manager of the year, the proclamation of Biomed week, class schedule for the symposium, and the announcement CBET review and Phillips class.

Nominating Committee

David Wilson reported that the names on the ballot for the vacant board position will again appear on the December ballot. Other board members are gathering names for perspective members. David stated that he will be obtaining biographies for these individuals interested in running.

Internet Committee

Glenn Scales reported on the status of the website. The email addresses of the board of directors have been fixed so that they can not be harvested for email solicitation. Glenn also demonstrated the new online registration form. At present, the board voted to put the registration form on the site. The possibility of paying by credit card or by PayPal will be held over until next year.

Vendor Committee

Tom Barnes reported that he has checked with Southern Exhibitors about changing the colors of the tables. New colors will be used for the exhibit hall. The contract is ready to be signed with Southern Exhibitors with a clause for volunteer help for clean up. The help cleaning up the exhibit hall after the vendors tear down will reduce the set-up cost. Tom will also be finalizing the movement of the current storage location to a more convenient location in Pinehurst.

Continued on Pg. 12

NCBA News is accepting advertising that relates to biomedical equipment and of interest to our readers. Suggested subjects are: Positions Desired, Positions Available, Biomedical Equipment Wanted or For Sale (New or Used), or Announcements of Educational Opportunities or Service Schools in the area.

Advertising is open to all individuals, hospitals, and companies. The decision to carry a particular ad or classified will be the decision of the Editor with support of the NCBA Board. Either jpeg or tiff files of the actual size ads is required. **Corporate Members please remember what free advertisement your membership allows.** Please contact the Newsletter Editor for other pricing.

Prepayment of all advertising is required.

Classified Advertising

Except "Position Wanted" notices by members (one ad per year—limit 50 words—no charge) the following ad rates apply:

Full Page \$200.00 Half Page \$100.00 Quarter Page \$50.00

If the ad is a single page to be included as an insert, the advertiser will any pay all additional printing and handling costs. Placement of non-member ads is on a "space available basis. Advertising that is to be printed in color will include all additional costs to prepare and insert the color page.



MICHAEL F. EASLEY GOVERNOR

BIOMEDICAL EQUIPMENT TECHNICIANS WEEK

2004

BY THE GOVERNOR OF THE STATE OF NORTH CAROLINA

A PROCLAMATION

WHEREAS, modern health care relies upon machines and people for the best treatment available. Diagnostic instruments such as patient monitors, EKG machines, and laboratory and X-ray equipment help establish the need for care. Therapeutic systems such as anesthesia machines, physical therapy instruments, pacemakers, and radiation devices provide needed service to patients; and

WHEREAS, while health care costs are a major concern, costs can be controlled by effectively selecting and repairing medical equipment by qualified clinical engineers and biomedical technicians; and

WHEREAS, the biomedical technician has the level of education, experience and competence needed to work professionally with physicians, hospital administrators and other personnel regarding the technological aspects of health care delivery. They install, inspect, repair, calibrate and modify medical devices and medical support systems. These professionals offer advice about the operation, underlying physiological principles and the practical, safe clinical application of medical devices. They also supervise biomedical equipment maintenance activities;

NOW, THEREFORE, I, MICHAEL F. EASLEY, Governor of the State of North Carolina, do hereby proclaim August 1-7, 2004, as "BIOMEDICAL EQUIPMENT TECHNICIANS WEEK" in North Carolina, and urge our citizens to recognize the importance of this profession in maintaining quality health care in our State.



IN WITNESS WHEREOF, I have hereunto set my hand and affixed the Great Seal of the State of North Carolina at the Capitol in Raleigh this twelfth day of July in the year of our Lord two thousand and four, and of the Independence of the United States of America the two hundred and twenty-ninth.

Biomedical Students Association of Caldwell Community College (BMSA)

Golf Registration Form

The BMSA of CCC&TI will hold its 9th annual golf benefit on October 2nd 2004 at North Carolina National Golf Club The format for this golf benefit is Captain's Choice. The entry fee will be \$50 per person. **First and Second place will receive money prizes.** Also prizes will be given to **Longest Drive and Closest.to the Pin**.

Funds raised for this benefit go directly to the students' education in the Biomedical Equipment Technology program here at the college. Funds used to help defer costs involved in sending the students to the state biomedical equipment symposium and pay for guest speakers and other expenses, which may benefit the students' educational experience.



If you would like to register for our golf benefit please fill out the bottom of this form and return it to the BMSA representative you received this form from. Please try to have form completed and returned by September 17, 2004. Thank you for your kindness in helping better educate the biomedical students of Caldwell Community College and Technical Institute.

Captain.	
Player 2:	_
Player 3:	_
Player 4:	_
BMSA Representative Signature:	_

Cantain:

E-Mail Security Changes for NCBA

In early July the NCBA had to make a significant change to the way in which we manage and display our e-mail addresses. Over the years the Board members have gotten an increasing amount of junk e-mail and the same complaint has come from several NCBA members. Unfortunately our e-mail addresses were displayed on the NCBA web site and that made them vulnerable to e-mail address harvesting programs that supply information to the commercial spammers.

As a result, the NCBA Board member addresses all had to change in early July. The new addresses are shown on page 2 of this newsletter and are posted on the NCBA web site. Now however, the addresses are displayed as a graphic that the harvesting programs cannot read.

In order to help control the harvesting of e-mail addresses from our members, all addresses on the web site have been changed. The address has been re-written in the format johndoe [at] yahoo [dot] com. At least for the time being the harvesting programs cannot read this format.



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RSTI's 20th Anniversary Celebration Symposium



Join us February 7-10, 2005 in San Diego, CA at the San Diego Marriott in Mission Valley. The event will be focused on four technical tracks: Hospital-Wide Digital Integration, Diagnostic Imaging Technologies, Human Resource Development, and Personal and Business Financial Planning featuring guest speakers and the RSTI staff. Keynote speaker Herman Oosterwijk will be kicking off the event with a talk on "PACS Challenges for Service Professionals." Vendors from across the country will be gathered to bring their latest and greatest products and services for you to see. The event will be highlighted with a Reunion Dinner to celebrate those businesses that pioneered this industry. Please call Tracie Speth for an attendee or vendor brochure.

30745 Solon Rd., Solon, OH. 44139. Phone (440) 349-4700. Faz (440) 349-2053 E-mail registration@rati-training.com Website www.rati-training.com Radiological Service Training Institute

North Carolina Biomedical Association Manager of the Year Nomination Sponsored by Spacelabs Medical

Do you know a manager who has given personally and professionally to the field of Biomedical / Clinical Engineering as well as to their local community? The North Carolina Biomedical Association in conjunction with Spacelabs Medical has created the Manager of the Year Award to be presented annually at the NCBA Symposium for just such a person. The winner will receive a check for \$1,000 and a plaque identifying them as the NCBA Manager of the Year. We are looking for managers who have made significant contributions in each of the following areas:

Professional Achievement

Professional achievement activities are those turning points during a career that set the manager apart from his or her peers. Criteria for professional achievement are:

- Leadership of employees or projects, in a manner that exemplifies dedication and professionalism to the field of biomedical technology.
- Contributions to the advancement and recognition of biomedical technology within the medical community.
- Seeking out continual development through constant learning, educational participation, and professional growth.

Community Contribution

Community contribution activities include any activities which provide a significant social, moral, economic, or educational benefit to the local community of the nominee. Criteria for community contribution are:

- Participation in community activities that differ from those associated with professional responsibilities.
- Demonstrated leadership in community or charitable organizations.

Biomedical Community

Biomedical community contributions are those activities, which enhance the professional biomedical community. Criteria for biomedical community contributions are:

- Participatory member in the North Carolina Biomedical Association.
- Demonstrated leadership in the field of biomedical technology on a local, state, or national level.
- Significant contribution to the advancement of the profession through speaking, writing, or networking activities.

SUBMISSIONS:

All submissions will be made on the reverse side of this form and submitted to the NCBA Board of Directors so that they are received no later than October 31st in the year of submission.

NCBA Manager of the Year Nomination

(Please Type)

Name of Candidate:				
Title:				
Employer:				
Work Address: Work City/State/Zip Code:				
Work Telephone:	Fax:			
	F			
Home Telephone:	Fax:			

- 2. Please attach a letter of nomination that states the reason, and provides a comprehensive explanation of why this individual is being nominated.
- 3. An updated resume with the current position held by the nominee, **must** be attached for the nominee to be considered.
- 4. Additional letters of support are strongly encouraged in order to help identify the nominee's ability to meet the criteria listed. Supporting letters should be from individuals familiar with the nominee's contributions, and should not exceed two pages in length.
- 5. Additional documentation is encouraged, including (but not limited to) a list of cited articles, published materials, or speaking engagements.
- 6. Mail your complete set of materials to:

North Carolina Biomedical Association 6300-138 Creedmoor Road, PMB 272 Raleigh, NC 27612-6730 Phone: (919) 688-6890 Attention: Manager of the Year

7. All entries must be received no later than October 31st in the year of submission.

1.

North Carolina Biomedical Association Professional of the Year Nomination Sponsored by Hill-Rom

Do you know someone who has given personally and professionally to the field of Biomedical / Clinical Engineering as well as to their local community? The North Carolina Biomedical Association in conjunction with Hill-Rom has created the Professional of the Year Award to be presented annually at the NCBA Symposium for just such a person. The winner will receive a check for \$1,000, and a plaque identifying them as the NCBA Professional of the Year. We are looking for individuals who have made contributions in each of the following areas:

Professional Achievement

Professional achievement activities are those performed in the course of day-to-day duty to their employer. Examples of professional achievement are:

- Assisted person in another department in a time of great need which clearly placed the needs of others above their own.
- Performed assigned duties in an outstanding manner.
- Made significant contributions to the mission of the institution which were clearly above and beyond the normal assigned tasks.

Community Contribution

Community contribution activities include any activities which provide a significant social, moral, economic, or educational benefit to the local community of the nominee. Examples of community contribution are:

- Organized a community-wide fund raising drive for a charitable organization.
- Contributed numerous hours to a charitable cause.
- Organized a community-wide educational program which improved or contributed to the improvement of the community inhabitants.

Biomedical Community Contribution

Biomedical community contributions are those activities which enhance the professional biomedical community. Examples of contributions are:

- Published articles in biomedical related professional journals, magazines, or periodicals.
- Presentations at a biomedical organization functions.
- Participation in panel discussions at biomedical organization functions.
- Volunteer work assisting a biomedical organization.

SUBMISSIONS:

All submissions will be made on the reverse side of this form and submitted to the NCBA Board of Directors so that they are received no later than October 31st in the year of submission.

NCBA Professional of the Year Nomination

(Please Type)

1.	Name of Candidate:	
	Title:	
	Institution:	
	Work Address:	
	W. 1 G': G: G:	
	Work Telephone:	
	E-Mail Address:	
	Home Address:	
	Home Telephone:	Fax:
	1	

- 2. Please attach a letter of nomination that states the reason and provides a comprehensive explanation of why this individual is being nominated. Please provide examples in ALL THREE areas listed on the reverse side of this form.
- 3. A resume of the individual being nominated **must** be attached for the nominee to be considered.
- 4. If you wish to provide additional letters of support, each letter should not exceed two pages.
- 5. Additional documentation may be provided, including a list of cited articles, published materials, or speaking engagements.
- 6. Mail your complete set of materials to:

North Carolina Biomedical Association 6300-138 Creedmoor Road, PMB 272 Raleigh, NC 27612-6730 Phone: (919) 688-6890 Attention: Professional of the Year

7. All entries must be received no later than October 31st in the year of submission.



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BOD Minutes continued from Pg. 3

J. Hotel Report

Helen Jones reported that the classroom schedule has been finalized. She is waiting to see how many people register for the specific days before finalizing the meal locations.

Motion to accept the reports as given came from John Noblitt with a second by Sam Wright. Unanimous approval was given by board.

VI. Old Business

A. By-laws review and update

The Board members are working on individualized components of the NCBA policies. These should be reviewed, amended, and changes sent to Brians assistant for culmination into one document.

B. Budget review

This will be carried over until the finalized budget is sent out via email to the board members.

C. Biomed Week

Brian passed out the proclamation from the Governor declaring the first week of August to be Biomedical Technicians week in North Carolina.

VII. New Business

A. Board Expansion discussion

The current makeup of the board was established in the original bylaws of the NCBA. There has been no expansion of the board although the membership has multiplied. The board elected to present the membership with a proposal to expand the board of directors from ten members to twelve. The motion will be made to the membership at the symposium. One of the two new members will serve a two year term the other will serve an initial one year term. Currently there are five positions coming available every year. With this expansion process, there will be six vacant positions every election. The board member receiving the least number of votes in the December election will serve a one-year term. This individual will then be eligible for two more consecutive terms before taking a mandatory year of rest. This motion received unanimous approval from the board.

With no further business to be discussed, motion to adjourn came from Tom Barnes. A second was given by John Noblitt, and the meeting adjourned at 1:20 PM.



NCBA Preliminary 2004 Symposium Schedule Monday, December 6, 2004 Registration / Cont. Breakfast Conf. Foyer NCBA Board Meeting Convention Office Vendor set-up Time IT Networking 101 South SPE Ross Introduction to Linear Accelerators Troubleshooting Diagnostic Ultrasound SPE Tufts Web Page Design IT North Preparing for CBET Certification **GEN** Tufts **GEN** Humor in the Workplace ENT Interviewing Skills Reducing Ultrasound Service Costs SPE Lunch Oakley Introduction to Drager Anesthesia **GEN** North Customer Service Skills **ENT** Tufts Exhibit Hall Opening Reception Exhibit Hall Tuesday, December 7, 2004 Conf. Foyer Registration Welcome Reception Olmsted Visit the Vendors/Cont. Breakfast) Exhibit Hall Callaway / Oakley NCBA Lunch/Business Mtg. Valleylab Force FX ESUs **GEN** South Career Roundtable: Dress for Success **ENT** Azalea Effective Negotiating MGT Dogwood SPE Tufts Principles of Clinical Lab Equipment Introduction to BiPAP Vision Service **GEN** Ross JCAHO Roundtable: 2004 CE Standards MGT Philips Clinical Network IT North Vendor's Social Exhibit Hall NCBA Dinner Cardinal Ballroom Wednesday, December 8, 2004 Registration Conf. Foyer Final Exhibit Removal Exhibit Hall SPE Principles of CT Ross Implementing RIS / PACS IT South Intro to Portable X-Ray Machines SPE North GEN Intro to PulseOx and End Tidal CO2 Azalea GEN JCAHO Survival Skills Callaway Lunch Callaway Financial Skills / Understanding Your MGT Azalea Admininstrator GEN Frequency Hopping Telemetry Tufts The Future of Clinical Engineering GEN Callaway Golf Tournament Education Tracks: ENT - Entry Level GEN - General Biomed SPE - Specialist IT - Information Technology MGT - Management

PHILIPS INTELLIVIEW CLASS

The NCBA is sponsoring a Philips Intellivue class. It is scheduled for September 21-23, 2004 at Wake Forest Univ. Baptist Medical Center in Winston Salem, NC. The cost is \$830.00 per person. To register, send a check, made *payable to the NCBA*, along with your name and contact information to:

Wake Forest Univ. Baptist Medical Center Medical Center Blvd. Clinical Equipment Department Attn: Sam Wright Winston Salem, NC 27157-0001

The registration fee includes the class, lunch and breaks. Suggested hotel (if needed) is the Hawthorne Inn at \$69.00 per night, phone 336-777-3000. Questions can be directed to Sam Wright at 336-716-3437, or or at his e-mail address treas@ncbiomedassoc.com

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NCBA "CLASSIC" GOLF TOURNAMENT

We return to Pinehurst to play course # 1.

The course provides an interesting variety of holes.

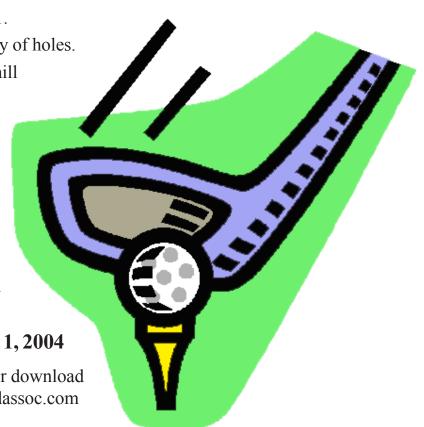
Long and short par 4's, uphill and downhill approach shots make course #1 a solid golf course and a delight to play.

Wednesday, December 8, 2004
10:00 am Shotgun start
Weather permitting

So line up your team. See registration form on line or in newsletter.

Registration deadline November 1, 2004

Contact Mike McCoy at 864-255-1084 or download your registration form at www.ncbiomedassoc.com



CBET REVIEW CLASS

The NCBA is sponsoring a CBET review class. It is scheduled for August 2-6, 2004 at Caldwell Community College in Hudson, NC. The cost is \$50.00 per person. To register, send a check, made payable to the NCBA, along with your name and contact information to:

Wake Forest Univ. Baptist Medical Center Medical Center Blvd. Clinical Equipment Department Attn: Sam Wright Winston Salem, NC 27157-0001

The registration fee includes the class, lunch and breaks. Suggested hotels (if needed) are the Jaminson Inn at \$63.80 per night (800-758-1200), or the Comfort Inn at \$66.99 per night (800-757-2090). Questions can be directed to John Noblitt at 828-726-2263 or e-mail address BOD5@ncbiomedassoc.com.

SCHEDULE of NCBA BOARD of DIRECTORS MEETINGS for 2004

March 12, 2004, Time: 10:00 a.m.

ARAMARK Clinical Technology Svs., Charlotte, NC

Host – Brian Poplin, Ph: 800-825-1786

May 7, 2004, Time: 10:00 a.m.

Margaret Pardee Hospital, Hendersonville, NC

Host - Chad Granade, Ph: 828-698-7194

July 16, 2004, Time: 10:00 a.m.

Duke University Hospital, Durham, NC

Host - Glenn Scales, Ph: 919-681-6638

August 27, 2004, Time: 10:00 a.m.

Baptist Medical Center, Winston-Salem. NC

Host – Sam Wright, Ph: 336-716-3437

November 5, 2004, Time: 10:00 a.m.

Pinehurst Resort & Hotel, Pinehurst, NC

Ph: 800-487-4653, www.pinehurst.com

December 5-8, 2004

2004 NCBA Symposium and Expo

Pinehurst Resort & Hotel, Pinehurst, NC

January 7, 2005, Time: 10:00 a.m.

 $Stanly\ Community\ College, Albermarle,\ NC$

Host – David Wilson, Ph: 704-991-0277

February 11-12, 2005, Time: 8:30 a.m.

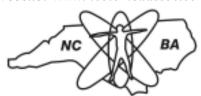
Board of Directors Planning Retreat Ocean Reef Hotel, Myrtle Beach, SC

Board Meetings are open to the NCBA Membership. Please plan to attend.

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