

NCBA News

The Newsletter of the NC Biomedical Association

VOLUME 31, ISSUE 2

OCTOBER 2011

Your 2011 NCBA Leadership

Chad Granade - President

Tony Bisese - VicePresident

John White - Recording Secretary

Patrick Lynch - Membership Secretary

Alison Lauer - Treasurer

Alan Koreneff - ExOfficio

Greg Johnson

Mike McAuliffe

David Wilson

John Noblitt

Codi Nelson

John Shore

Non-Board Positions

Patrick Lynch - Newsletter Editor

Jeremy Collins - Webmaster

See page 2 for the 2012 NCBA Leadership and officers

NCBA 33rd Symposium is a Success, 34th is Being Planned

The 33rd NCBA Symposium in Concord, NC was a success in many ways. We had over 220 attendees, the exhibit hall was packed, and the educational sessions were useful (some were entertaining). And who didn't have fun at the Pig Pickin' and car show??? We know how to provide education and fun, so we are looking forward to planning a stellar event in 2012.

As you know, AAMI will be in Charlotte next June 2-4, 2012. This is AAMI's first time to the Tar Heel State and we are looking forward to showing the attendees a good time. The NCBA's 34th Symposium will be held **September 11-14, 2012** (one week later than normal due to the Democratic National Convention that will be in the Charlotte area). In consideration of our longtime members, the NCBA Board of Directors has decided to hold our 2012 Symposium as originally scheduled. We encourage all BMETs in the NC area to attend both the AAMI show and the NCBA Symposium, as they each provide unique offerings that will satisfy all levels of BMETS from entry level to director level.

e hope to see you at AAMI and NCBA in 2012!!

www.NCBiomedAssoc.com

Your 2012 NCBA Leadership

Officers:

Alison Lauer - President

Tony Bisese - VicePresident / Education

Helen Jones - Recording Secretary

Gordon Radke - Membership Secretary / Golf

Paul Mundy - Treasurer

Chad Granade - ExOfficio

The rest of the Board:

David Wilson - Golf Coordinator

John Noblitt

Codi Nelson - Hotel Coordinator

John Shore - Scholarships

Dan Harrison

Boyd Campbell - Nominating Committee

Non-Board Positions

Patrick Lynch - Newsletter Editor

Jeremy Collins - Webmaster

Alison Lauer—President

Alison Lauer is currently employed at Novant Health as a business manager for the Clinical Equipment Management Program where she



runs the depot repair center, support center, in-house scope repair, and onsite instrument sharpening segments. Prior to her role at Novant, she was employed at Ardus Medical, a medical equipment reseller, for 8 years. During her tenure there she held many roles including account executive, sales manager, and director of business development.

Alison was a corporate NCBA board member for 3 years before becoming an individual member last year. She also was elected to the board last year and served as the treasurer for the

NCBA. Recently, she was elected as President for the upcoming 2012 year.

Alison lives in south Charlotte with her husband and daughter. She is currently pursuing her MBA at Pfeiffer University with expected completion by the end of 2012. She also enjoys acting in community theater.

Tony Bisese – VicePresident, Education Coordinator

Tony is employed by Aramark at Randolph Hospital in Asheboro, NC. Tony served as the VicePresident and Education coordinator on 2011 and will again in 2012.



Helen Jones returns to the Board as Recording Secretary. Helen is a long-time NCBA member, ex-president and lifetime honorary member.





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NCBA Board of Directors' Meeting (Agenda/Minutes)

Novant Healthcare Clinical Engineering, Kannapolis NC

October 8, 2011

ATTENDANCE:

Present:

Chad Granade - President

Tony Bisese - Vice President

Alison Lauer - Treasurer

Patrick Lynch – Membership Sec

John White - Rec Sec

Alan Koreneff - Ex Officio

Jeremy Collins (Webmaster)

John Noblitt (Education Coordinator)

Codi Nelson (Vendor Coordinator)

John Shore (Scholarship Coordinator)

Greg Johnson (Board Member)

Alex Fox (Board Member)

Boyd Campbell (Board Member)

Gordon Radke (Board Member)

Absent

David Wilson (Board Member)

I. Call to Order & Welcome:

 NCBA President Called Meeting to Order @ 10:20; General introductions provided to new board members, No visitors to welcome!

II. Approval of Minutes:

 NCBA President – Previous meeting minutes reviewed verbally, formal document to be sent for review and approval.

III. Standing Reports:

A. Treasurer Report Allison

Alison reported on current account balances. Outcomes reflect full expense exposure and net results from the symposium. Overall the association has a positive cash-flow of greater than \$18K from the symposium and account reserves greater than \$58K.

Assets

- Checking = \$37K; increase from prior period \$24K.
- *Certificate of Deposits* = \$58K
- Fixed Assets = \$18K

<u>Symposium Net Revenue and Expense</u> <u>Breakdown</u>

- Membership and Symposium General Members = \$52K
- Membership and Symposium Students = \$2.9K
- Membership and Symposium Vendors =\$64K
- $Golf\ Outing = \$7.8K$
- Hotel Expense = \$58K
- General Expenses = \$16K

Discussion on the current position for a non-profit organization since the overall fiscal position of the association is so positive. The board members discussed previous tax management issues which have subsided, but reiterated the importance of full disclosure and accurate/timely submission of taxes. This has been resolved through the hiring of accounting firm which manages all deposits and bookkeeping. The Treasurer monitors and approves all transactions. Lastly, a reminder was given that during the annual board retreat a formal audit will be performed with the treasurer and three additional board members and then reported to the remaining board members.

Action Items:

Action Items:

- Formal billing to be sent to ARA-MARK for outstanding Symposium/ Membership Fees along with Sponsorship for Glen Scales Award.
- Annual Audit of Fiscal activities to be performed at Board Retreat in November. Newly elected President to assign audit team!

A. Membership Report Pat

Pat provided an update to the membership status and process. He indicated that all new memberships have been updated on the NCBA Website and the system has worked well for managing the active memberships.

Membership Statistics: 689 Total

Associate = 151

Student = 66

Corporate = 83

Honorary = 21

Complimentary = 49

Individual = 319

In addition, there are several operational enhancements and outstanding activities to be enacted:

- •Notifications need to be sent to those previous members who did not attend this year's symposium to remind them that their membership needs to be renewed. A discussion ensued reminding that in year's past we had several mechanisms fro reminders but the most predominate was the newsletter.
- •Still some concern within the Board about the use of Wild Apricot as the tool to manage both memberships and the symposium event schedules. This is an ongoing discussion. Board president to assign a formal sub-committee to assess and report back to the board on recommendation.
- •The NCBA Website needs to have specific communication surrounding the vari-

ous membership types and qualifications. This will ensure those members appropriately register and fully understand their benefits as a member.

Action Items:

- Notifications to be sent to all past members who have not re-registered.
 Membership Secretary to facilitate.
- Website modification to include specifics of each membership their benefits. Membership Secretary to draft detail and coordinate with Webmaster for upload to website.

A. Education Report Tony

Tony indicated that a formal overview will be presented at the Board Retreat in November. However, he did indicate that overall there were positive feedback from attendees and the presenters.

Discussion on the taping and editing of the formal paid training on Relevant/Future Technologies and their Applications; Pat working his team to finalize the editing and will present to the board in the future. Question was raised on the ownership of the content and if it could be utilized as future website available training (NCBA Owned!). In addition, a decision will need to be made to continue this class in the future; will be revisited.

Lastly, it was raised that there needs to be an increased emphasis in 2012 to increase the quality and credability of the education content to compete with AAMI. This included that the educational content needs to be finalized by January 1, to publicize and secure trainers.

Action Items:

- •Creation of formal review for to be presented at the Board Retreat
- Finalize the editing of the filmed education and determine ability to add to the website.
- •Formalize and secure technical training for the 2012 Symposium be January 1

A. Scholarship Report John S.

John provided an update on the discussion raised at last meeting to add a formal Kevin Scoggins Schol-

arship. There are concerns about formal naming and current relevance to our overall membership. This will be assessed and presented for discussion at a future meeting.

Chad indicated he received a complaint from a student who did not win a scholarship although having a higher GPA than the awarded recipients. This individual is/was a student at Durham Technical College and enrolled in the Electronics Program which provides a certificate in Biomed as Major Concentration. John indicated that he and others reviewed the applicants and dismissed this applicant since the educational institution did not meet the minimum criterion for the award. Additionally, several board members qualified that the board is not qualified to validate the credentialing of the educational institution so the decision was sound.

Lastly, John has asked that the timing of the selections be adjusted to insure that all presentation items and the formal awards are available prior to the start of the symposium. To be discussed at December's board meeting.

Action Items:

- •Decision on the formal Scholarships and their names. To be addressed at the Board Retreat.
- •Timing of Scholarship selections to be addressed in December 2011

A. Rules and By-Laws Report Chad

Review of provision change for eligibility provision for Membership Requirements as proposed by Pat.

Action Item:

•Formal review and vote to be finalized at the Board Retreat!

A. Newsletter Report Allison

Discussion to have News Letter sent in November 2011! Need to meet our obligations to our Corporate Members.

A. Internet / Reg Online/ Facebook Allison/ Jeremy

Jeremy provided an update on the research for finding a more suitable Registration and Member-

ship tracking system. Details outlined in Old Business for Web applications.

- Discussion on need for backup support and redundancy for webmaster skills.
- Pricing Model change discussion to streamline the two dispirit systems RegOnline and Wild Apricot. Aligned with subcommittee team to assess tool and process. To be assigned at Board Retreat by President.
 - Comments Member complaints
 - o Step back from 2010
 - RegOnline good for Symposium and Wild Apricot good for memberships.
 - Wild Apricot is paid through April 2012
- •Jeremy mentioned he exploring the rebuild of the website; this could resolve the membership software issues along with optimizing file archiving and video streaming.

Action Items:

- •Pricing Model decision; to be completed at Board Retreat.
- Determination of future software systems; to be addressed @ Board Retreat.
- •Website Rebuild determination.

IV. Old Business:

- Retreat Scheduling and Location
 - ✓ NCBA President transitioned the meeting to determine the date and location for the 2012 Board Retreat. The hotel in Charleston, SC does not have availability to support the retreat. Several alternatives were researched.
 - ✓ Dates: November 11/12

Retreat Scheduling and Location

- ✓ NCBA President transitioned the meeting to determine the date and location for the 2012 Board Retreat. The hotel in Charleston, SC does not have availability to support the retreat. Several alternatives were researched.
- ✓ Dates: November 11/12
- ✓ Location: Ashville Biltmore Hilton;

 Meeting Room Expense = \$125 Daily;

 Room Rate to be set at \$99 night.

 Many amenities for family members.

Action Items:

•Alison to finalize the pricing and confirm the location

V. New Business:

- Board Position Voting and Assignments
 - ✓ President called for vote of new Board Officials as per By Laws.
 - President Two board members nominated:
 - Alison Lauer
 - Helen Jones

Board Member voted for Alison; Alison accepted!

- Vice President Only one nomination:
 - Tony Bisesse

Board Member voted for Tony; Tony accepted!

- Treasurer Two board members nominated:
 - Codi Nelson
 - Paul Mundy

Board Member voted for Paul; Paul accepted!

o Membership Secretary – only one

nominated:

Gordon Radke

Board Member voted for Gordon; Gordon accepted!

- Recording Secretary Two board members nominated:
 - Codi Nelson
 - Helen Jones

Board Member voted for Helen; Helen accepted!

- o Operational Appointments:
 - Greg Johnson Hotel Coordinator
 - Pat Lynch Newsletter Coordinator
 - Codi Nelson Vendor Coordinator
 - Jeremy Collins Webmaster
 - John Shore Scholarship Coordinator
 - To Be Determined Public Relations Coordinator
 - To Be Determined –
 Golf Outing Coordinator
- Nominating Chair Gregg requested an assessment to create a Chairperson for Nominations.
 Will be discussed at the Board Retreat.

VI. Seminar Planning:

• Nothing to report!

VII.Meeting Conclusion:

Meeting closed at 3:20 pm

Dan Harrison

Dan's Clinical Technology Service career spans over 30 years, beginning as a BMET trained in the US Air Force and working field for some of the largest CTS Manage-



ment Services Companies. For the past 18 years, Dan has been with ARA-MARK Healthcare serving in various operations and leadership roles. In his current role, Dan

works with ARAMARK's largest CTS client ensuring quality and service outcomes are being delivered at each healthcare partner that we serve.

Dan is a past Board Member for of the NCBA serving two terms and held the office of Vice President on two occasions coordinating the training calendar for the Annual Symposium.



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Alex Fox

Alex Fox has been in the Biomedical field since 1994. He started his career as a field service representative for Sunhealth setting up



contracts and later training new field service personnel. He also began his training as an Anesthesia specialist with Sunhealth before moving to his current position with Metropolitan Medical Services. Alex has been with Metropolitan Medical Services since it's beginning over 13 years ago. As a Senior Anesthesia specialists his responsibilities include global technical support, field service support for the southeastern region, as well as sales and instillation of a vari-

ety of anesthesia systems. Alex is trained on almost every model of anesthesia system made by GE, North American Drager, and Space Labs. Alex has been a member of the North Carolina Biomedical Association and attended every symposium since 1994.

Alex is the proud father of 3 girls ages 14, 7, and 2. He enjoys all the challenges and rewards that come with such a wide age range and says there is never a dull moment. They live in western North Carolina and they love to travel.



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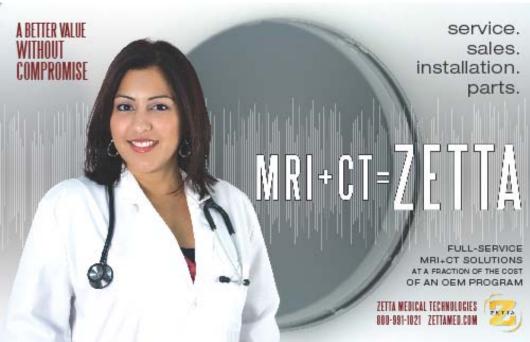
Patrick Lynch

Patrick Lynch is an experienced biomedical manager with formal training as a technician, engineer, and in business management (at the graduate level). He has worked exclusively in healthcare since 1975. And has managed clinical engineering and biomedical departments since 1979.

Presently, he is with Global Medical Imaging, an **ultrasound sales**, training, parts, and service company in Charlotte, where his full-time job is to **support the development of the biomedical profession** throughout the country. This is accomplished through no-charge advice, consulting, frequent educational presentations and the active creation and development of local biomedical associations.

Professionally, he was the first president of the North Carolina Biomedical Association in 1980/81 and the Chairman of the Board of Examiners for Biomedical Equipment Technicians for 6 years.

Patrick remains active in the profession, as a member of over 35 Biomedical associations in the US, and a Board Member or advisor to many of them (NC, Alabama, Utah, Virginia, and Ohio) Pat is a regular contributor to Tech Nation Magazine, BI&T, TechNation and Biomedtalk listservs.





We have no photo or bio from **Gordon Radke**, but he allegedly still is employed by Carolinas Healthcare at CMC.

2011 NCBA Symposium Golf Tournament Gets A+

David Wilson

The symposium golf tournament is always an event that adds the dimension of competition to the excitement and camaraderie of the annual symposium. This year the event brought even more of a dimensional diversification as we began with a wonderful meal brought to us by A+ Medical. Hamburgers and hotdogs fresh off the grill with all the fixings and desserts; what a way to get a round of golf underway! And just as the teams arrived on their first tee a nice cool shower was brought to us courtesy of Mother Nature. But ulti-



mately 56 golfers with full stomachs, wet clothes and soggy shoes made their way around 18 holes of golf competing for the first place trophy from the 2011 Symposium Tournament.

The first place prize was taken home by Stuart Newman's team, second place went to the GMI sponsored team and third place went to the team sponsored by Martin Medical. There were trophies awaiting the team with the worst score. However, that team chose not to stay for the awards ceremony. If those belong to your team (you know who you are) arrangements can still be made to get them to you.

In all, the day was a tremendous success thanks to the generosity of our vendors and the participation of the NCBA membership. Thanks again to A+ for their generous contribution of lunch. Thanks to SonoDepot, GMI, Horizon CSA, Tenacore and Network Imaging

John Shore - Scholarships John is a Technology Manager for Aramark.



After graduating from Caldwell Tech, John moved to Georgia. He is currently at Tanned Medical Center in Carrollton, Georgia.



How Membership Works in the NCBA

Patrick Lynch

As one of the founding members, the first president, one of the authors of the Bylaws, and current Membership Secretary, I feel somewhat qualified to speak about how membership in the North Carolina Biomedical Association works.

As you can see, the membership is broken into several different categories. Most BMETs will fall into the **Individual** Membership, which is the normal membership, with the rights to hold office and vote. The other membership categories are differentiated from Individual because of differing costs, rights or other attributes. **Honorary** is the same as Individual except their membership never expires and they pay no dues. **Student** is a reduced cost for fulltime student in Biomed. **Associate** has no voting rights and is designed for the salesperson who wants to be a member but is not a biomed. **Institutional** membership is intended for those hospitals who want to be able to have several of their employees as members under a single umbrella. **Corporate** is the membership category for companies who wish to support the NCBA. Corporate membership dues are where the majority of the operating funds of the NCBA comes from.

The Bylaws refer to an application and a review. This has been supplemented by an online application process which can be accessed from the NCBA website at www.ncbiomedassoc.com . Payment, too can be made by using Paypal or a credit card at the website.

Membership contact information – This used to be a manual process whereby the membership secretary received notices of new employers, phone numbers, addresses, and other information. The membership secretary then manually updated a database to keep it current. With the addition of the Membership Management function of the NC Website, all of this information is maintained and updated by the member themselves. The most important information is your email address. Virtually all communication with members is via email.

Membership dues – The term of a membership is the calendar year – everybody's membership runs our on December 31 of each year. If a new member joins after June 30, the membership dues are ½ of the published annual dues. Memberships are automatically renewed for another year if you (Individual, Student, Associate, or Corporate) attend the annual Symposium in the Fall. Current members who do not attend the Symposium will receive membership renewal notices beginning in November, reminding them of the January 1 renewal date.

Any questions about membership or membership status can be answered by emailing the membership secretary at memb@ncbiomedassoc.com .

Paul Mundy-Treasurer

Paul received his electronics training in the Air Force as an Electronic Warfare Systems Supervisor on B-52 Bomber Aircraft. After serving 15 years in the Air Force he accepted his first position as a biomedical engineering technician at Louisiana State University Medical Center, Shreveport, La. After two year there he accepted a position with Kinetics Biomedical as an Account Manager at Morehouse General Hospital, Bastrop, La. In 2001 Paul accepted a position with Aramark Clinical Technology Services as a Biomedical Engineering Specialist at the University of North Carolina Hospitals in Chapel Hill, NC. His area of ex-



pertise is the Cardiac Catherization Lab, the Electro-physiology lab, Intra-aortic balloon pumps, Cardiac Services, Ventilators, Sleep Lab, and General Biomed. Paul has an AS in Avionics Technology from the Community College of the Air Force and BGS in Social Sciences from Louisiana Tech University.

ARTICLE III - MEMBERSHIP

Section 1. Membership

Membership is a privilege and not a right, and is contingent on compliance with these by-laws. No persons shall be accepted or continued as a member unless that person is of good professional ethics and moral character.

Section 2. Membership Categories

- A. Individual Those persons whose prime responsibility lies in the selection, operation, repair and support of biomedical/clinical instrumentation or otherwise further the advancement of biomedical/clinical instrumentation. They shall have:
 - 1. At least an Associate Degree in Biomedical Equipment Technology or equivalent military certification, or
 - 2. At least an Associate Degree in Electronics Engineering and one year of experience in the support of biomedical instrumentation in healthcare institutions, or
 - 3. At least three (3) years experience in support of biomedical instrumentation in health care institutions, or
 - 4. At least a Certificate of Completion from the North Carolina Department of Labor, Apprenticeship Division as approved by the NCBA Apprenticeship Committee, or
 - 5. Employment as Faculty, Professional Staff, and/or Administration in educational or health care institutions furthering knowledge in disciplines pertinent to the Association.
 - Each individual member shall have the right to vote in all association membership meetings.
- A. Associate Those persons employed by an institution, corporation or other organization involved in the health care field who does not meet the requirements for an individual membership shall be eligible for associate membership. The Associate member shall have no vote.
- B. Honorary Those persons the Association may appoint who have rendered exceptional service or have supported the ideals and purposes of the Association. The Honorary member shall have no vote.
- C. Institutional Those institutions which aid in the support of the Association and/or it's membership. These memberships shall be assigned categories or membership according to the applicant's qualifications. The institution as such shall have no vote.
- D. Student Those persons studying disciplines pertinent to the Association. The student member shall have no vote.
- E. Corporate Those companies or business organizations which manufacture, sell, service, or otherwise support medical instrumentation. Corporate members shall have no vote.

Section 3. Application for Membership

- A. Application form shall be completed by applicant and submitted to the Membership Committee for review and subsequent action by membership, in accordance with these By-Laws. Applicants shall be provided with a copy of the Association's By-Laws upon acceptance as members.
- B. Those persons desiring membership (in any category specified in Article III, Section 2) and wishing exemption from any requirements therein specified, may be granted membership by majority approval of special application to the Board of Directors. Exemption shall be granted only to substantially qualified applicants whose membership would advance Association purpose.
- C. Membership will not be denied because of race, color, sex, religion, ethnic background or national origin and will be open to all to share in its purposes, provided they meet the requirements specified in Section 2.

Section 4. Membership Fee

Each category of membership shall pay an annual membership fee to be determined by the Board of Directors. Said fee shall be due on the first day of every year. The fee for newly-accepted applicants shall be one-half the full amount if the acceptance occurs after or on June 30th, and the full amount if the acceptance occurs prior to June 30th. The fee for new members will be due on the next schedule membership meeting after acceptance. A member who is delinquent in payment of fees may be stricken from the membership. This may be appealed as outlined in Article V. Section 14.

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Treasurer's Summary Report

Reporting Period

May 1, 2011 – October 10, 2011

Bank Accounts:

Checking: \$ 37,222.37 CD# 1: \$ 29,176.80 CD# 2: \$ 29,688.28

Total Cash: \$ 96,087.45

Total Income: \$ 130,276.39

Total Expense: \$ 118,879.87

Net Income: \$ 18,396.52

Membership Report

Patrick Lynch, Membership Secretary

As of October 20, 2011, the NCBA has a total of 835 members, broken down into the following categories:

Individual 451

Associate 154

Student 108

Honorary 22

Corporate 100

Total 835

In addition, the NCBA has 49 free contacts to distribute announcements to other associations and media outlets.

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subscribe to The Weekly Jolt and/or 24x7.

Thanks to the Manufacturers, Vendors and other Companies

That Support the NCBA

The NCBA wishes to thank all of the companies that supported us this past year. Thanks to you, the Symposium continues to be a financial and educational success. This year we had 76 exhibitors and the exhibit hall revenues accounted for approximately 2/3 of the NCBA's total revenue. The NCBA is looking at ways to improve the exhibit hall layout to provide better traffic and visibility for all vendors. As soon as the new layout is finalized, we will send out the plans so that you, the vendors, may sign up for 2012.

The NCBA especially wishes to thank the following companies for special sponsorships:

GE

Welch Allyn

ATS Laboratories

Maull Biomedical

Southeastern Biomedical

Global Medical Imaging (GMI),

Aramark CTS



Please direct any questions about exhibitors or vendor relations to Codi Nelson at bod4@ncbiomedassoc.com.

Boyd Campbell—Nominating Committee Chair



Boyd has 24 year's experience in the Biomedical Field. He is a graduate of Caldwell Community College and Technical Institute and holds certifications as both CBET and a CRES. He is experienced in many different facets of the biomedical field including a general biomedical technician, radiology specialist, biomedical manager and is currently the co-owner of Southeastern Biomedical Associates, Inc.

Boyd has used his skills not just in the United States but has also helped hospitals in India and Africa through his medical missions to these countries. He was also chosen to be one of four biomedical technicians from the US to train top level biomedical technicians in Kenya, Tanzania, and Uganda.

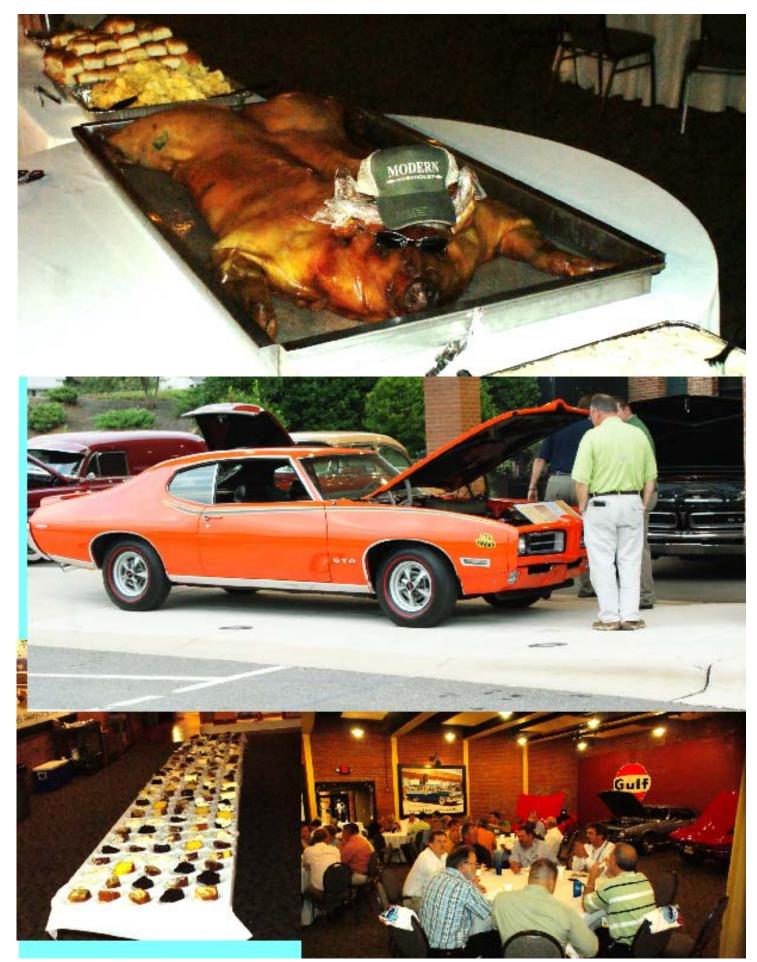
Codi Nelson

Codi Nelson works for Horizon, CSA at Iredell Memorial Hospital in Statesville, NC. Codi graduated from Caldwell Community College in 2010 and passed his CBET examination in 2011. Codi is not married and in his spare time plays in the "Jacob Johnson Band", which has provided entertainment at the last two NCBA Symposiums.















Chad Granade

Chad is the Biomedical Engineering Director for Aramark Healthcare at Gaston Memorial Hospital in Gastonia NC. During his 16 plus years in the Biomed field, he has performed many roles to include both BMET Specialist and Imaging Service Engineer. He has been privileged to serve the NCBA organization as the 2011 NCBA President and also in the past



as the 2004 Vice President and President elect in 2005. Chad holds an Associates degree in Biomedical Instrumentation and a Bachelor of Science degree in Technical Trade and Industrial Education. Chad has been married for over 16 years and has three

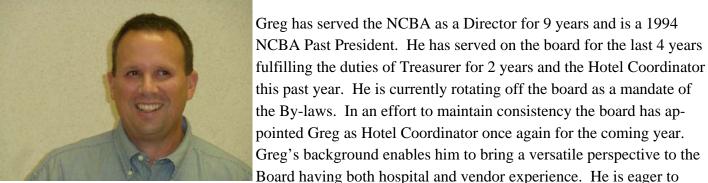
active and growing children.

Greg W. Johnson, CBET, CHFM

Greg has been in the biomedical field and an active member of the NCBA for over 26 years. He is a certified biomedical technician as well as a certified health facility manager as designated by the American Hospital Association.

He is the co-founder of Southeastern Biomedical which is an independent sales and service organization. Southeastern Biomedical is proud to continue to support the future of the NCBA as a Corporate Sponsor. Previously, Greg spent over 20 years in various size hospitals and health systems beginning as an entry level BMET proceeding to administrative director level with management responsibilities over multiple depart-





continue working to promote the mission of the NCBA.

From the Bylaws-Written in 1980

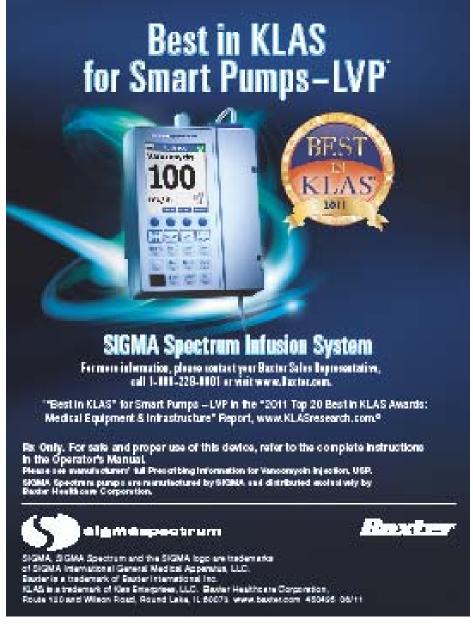
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Primary Business Address Address Line 2 Address Line 3

Phone: 555-555-5555 Fax: 555-555-555

E-mail: someone@example.com

NCBA 2012 SEPT 11-14, 2012



ARTICLE II - OBJECTIVES

The objectives of the Association shall be to advance the development of personnel involved in the selection, operation, repair and support of biomedical instrumentation in Health Care Institutions by:

- 1. Encouraging and assisting members to develop their knowledge and increase their competence in the area of Biomedical Instrumentation Repair and Maintenance with emphasis on high quality, maximum patient safety and cost effectiveness.
- 2. Encouraging and assisting by conducting regular meetings, conferences and educational programs.
- 3. Providing a medium for the interchange of ideas among members and dissemination of information to members.

The Association is organized exclusively for charitable, scientific and educational purposes as a not-for-profit association. It shall be so conducted that no part of its income and earnings shall inure to the benefit of any member, director, officer or other individual. Upon dissolution, any assets of the Association shall be distributed to an organization enjoying an exempt status under Section 501(c) of the Internal Revenue Code or Successor Statutory Authority.